A timeline of teacher tenure

1883			1885		1886		1887	1909	1909		1915	
In response to growing concern about the spoils system of employment, Congress passes the Pendleton Civil Service Reform Act, which required that government jobs be awarded on the basis of merit and not political affiliation. This legislation laid the groundwork for future teacher tenure laws.		Educa pub advoo sch to r to p politic discri	The National Education Association publishes a report advocating for public school teachers to receive tenure to protect against political favoritism and discrimination based on race and gender.		Massachusetts allows schools to contract with teachers for more than one year.		Teacher tenure is one of the main discussion topics at the NEA conference in Chicago.	New Jer passes th comprehe statewide tenure la the U.	e first ensive K-12 w in	Professors publishes		
1973	1973		1960s			950s	Mid-1940s	1935		1924		
Nearly all U.S. colleges and universities have provisions for tenured faculty.	colleges and universities have statewide co provisions for lets districts tenured faculty.			the District of Columbia laws; five others offer ntinuing contracts, one automatically renew I seven others provide term contracts.		30% S. ers nure ions.	About 70% of U.S. teachers have tenure protections.	About half of U.S. colleges and universities have provisions for tenured faculty.		The NEA's Committee of One Hundred on Problems of Tenure reports extensive teacher turnover.		
1983	1983 200		2005		2		2008	2009		2009		
A Nation at Risk is published and includes the accusation that "the educational foundations of our society are presently being eroded by a rising tide of mediocrity that threatens our very future as a Nation and a people." Initiates many efforts at tenure reform, introduction of learning standards, and more use of standardized testing.		eliminate tenure fo	Georgia California defeat Propten 174, which have extended from two to five year amount of required by teacher contents.		would ended years ars the service efore a uld be	scho Mi pro teac tenu pay ir of suppo	nington, D.C., ols Chancellor chelle Rhee oposes that thers give up re in favor of ncreases. 80% DC teachers rt the proposal vote in 2010.	The New Yorker publishes a story about "rubber rooms" where New York City teachers facing termination are assigned until their cases are finalized.		The U.S. Department of Education introduces Race to the Top competitive grants, which encouraged states to embrace certain education policies, including performance-based evaluations of teachers and principals.		
2015	2014		2011			2011			2011		2010	
A majority of U.S. adults (59%) say they oppose tenure in PDK poll on education.	Los Angeles Superior Court Judge Rolf M. Treu rules California's teacher tenure law unconstitutional in Vergara v. California. The case is on appeal.		18 states modified their teacher tenure laws. Many required demonstration of effectiveness, not time of service, before granting tenure and introduced periodic professional reviews.			exit of Wiscons at the b which bargair	Capitol protests at 14 Democratic sin legislature passehest of Gov. Scoseverely restricts on hing for public emourt challenges, the upheld in 2013	enators, les Act 10, ott Walker, collective aployees. ne law is	New Jersey Gov. Chris Christie calls for elimination of teacher tenure.		"Waiting for Superman" is released, invigorating the debate about teacher tenure.	

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